Modern Slavery and Human Trafficking Policy

Purpose and scope

UK Event Structures Ltd prohibits modern slavery and human trafficking in its business. This policy applies to our operations and sets expectations for suppliers, labour providers and subcontractors, including those supporting manufacturing, transport and installation.

Fair recruitment and working conditions

We expect work to be voluntary, with clear terms and lawful pay and hours. Workers must be free to leave employment subject to lawful notice. Recruitment fees must not be charged to workers, and passports or identity documents must not be withheld to control them.

Supplier and labour provider expectations

We expect suppliers and subcontractors to comply with applicable labour laws and raise suspected exploitation. We will consider risks when choosing suppliers and labour providers, including the use of temporary labour, subcontracting and the sourcing of materials. Where concerns arise, we may seek evidence of recruitment and working practices.

Reporting and response

Workers, suppliers and others can report concerns to a director via hire@ukeventstructures.com. We will handle reports discreetly where possible and will not tolerate retaliation for raising a concern in good faith. We will assess concerns, prioritise the safety of affected workers and take appropriate action, which may include involving the authorities or reviewing a supplier relationship. Call 999 if someone is in immediate danger.

Responsibility and review

Our directors are responsible for reviewing this policy and overseeing how concerns are addressed.